

Unlock Your Staff's Full Potential



Overcome common problems with Leadership Fundamentals Training

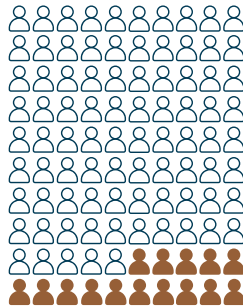
- Conflicts and poor attitudes
- Absenteeism
- High level of complaints
- Ineffective supervisors
- Turnover
- Poor engagement
- Poor team performance and dynamics



Plug the Profit Leak

The estimated loss of productivity in a 100 person company.

Source:
*Bureau of Labor Statistics
**Gallup



* Average WI factory worker pay in 2024

X

** 15 of 100 employees are actively disengaged

X

** 1/3 of pay is lost in productivity

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Profit Leak



Supervisors and managers make or break retention and job satisfaction.

1 in 2 employees left their job due to their manager (Gallup study).
Stop the leak with Leadership Fundamentals Training.

Role of a Leader



Six half-day sessions or custom schedule

Select a timeline that works for your team. Program facilitators have previous manufacturing leadership experience and understand your challenges. Employees learn using real-life personal scenarios and leave with practical solutions to apply in a manufacturing environment.

Relationship Building



Building Trust



Go further with individual coaching

Coaches work with participants post-training to apply the personalized development plan developed throughout the session. Coaches support participants after the journey to ensure continuous improvement.

Accountability



Conflict Management



Sessions designed for supervisors, managers, key team members & leads

- ✓ Improve team performance with practical tools
- ✓ Engage employees and solve common issues
- ✓ Enhance employee productivity and reduce hiring costs
- ✓ Safeguard your organization against tight labor markets

Coaching & Feedback



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This workshop gave us valuable **real-world skills** to sustainably grow our organization and set us apart in the labor market as an employer of choice.

Debra Pratt, Human Resources Manager – Manitowoc Tool & Manufacturing LLC

We needed strong manufacturing leadership to achieve 50% growth. The **customized assessments and development** plans have boosted their skills and confidence, which has led to stronger teams and better results.

Preston Gardner, Vice President of Product – Palmer Hamilton

The tailored approach and flexibility ensured that the training **addressed our unique needs**, and made a significant impact on a critical population in a sustainable way. The personal coaching helped drive individual accountability.

Waylon Gross, Director of Workforce Development – United Alloy Inc.

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**Ready to reclaim your employee investment?
Contact us.**